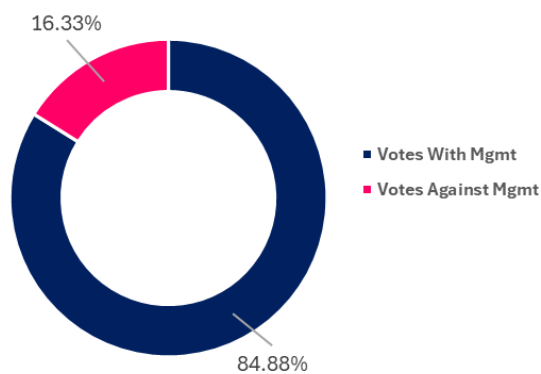


Kwartaalrapportage actief aandeelhouderschap Q1 2024

Meeting Overview

Category	Number	Percentage
Number of votable meetings	304	
Number of meetings voted	296	97.37%
Number of meetings with at least 1 vote Against, Withhold or Abstain	158	51.97%

Vote Alignment with Management



Proposal Overview

Category	Number	Percentage
Number of votable items	3,364	
Number of items voted	3,228	95.96%
Number of votes FOR	2,720	84.26%
Number of votes AGAINST	498	15.43%
Number of votes ABSTAIN	23	0.71%
Number of votes WITHHOLD	23	0.71%
Number of votes on MSOP Frequency 1 Year	4	0.12%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	3,228	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	2,740	84.88%
Number of votes Against Mgmt	527	16.33%
Number of votes on MSOP (exclude frequency)	194	6.01%
Number of votes on Shareholder Proposals	84	2.60%

MSOP = 'Management say on pay'. Het percentage geeft aan hoe vaak aandeelhouders hebben gestemd over de frequentie van goedkeuring van management beloning (één, twee of drie jaarlijks).