

## Kwartaalrapportage actief aandeelhouderschap Q3 2024

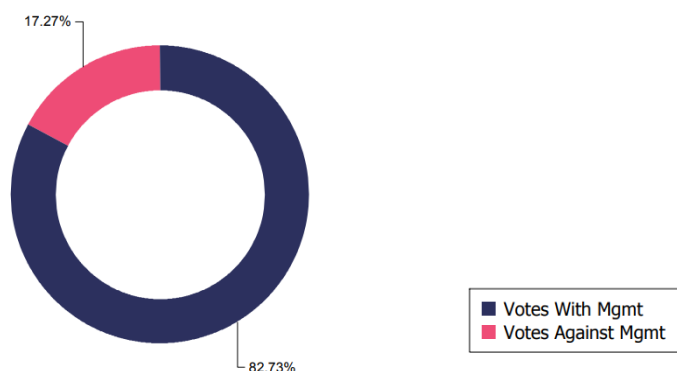
### Meeting Overview

Category	Number	Percentage
Number of votable meetings	226	
Number of meetings voted	219	96.90%
Number of meetings with at least 1 vote Against, Withhold or Abstain	109	46.90%

### Proposal Overview

Category	Number	Percentage
Number of votable items	2,276	
Number of items voted	2,213	97.23%
Number of votes FOR	1,826	82.51%
Number of votes AGAINST	374	16.90%
Number of votes ABSTAIN	11	0.50%
Number of votes WITHHOLD	11	0.50%
Number of votes on MSOP* Frequency 1 Year	1	0.05%
Number of votes on MSOP* Frequency 2 Years	0	0.00%
Number of votes on MSOP* Frequency 3 Years	0	0.00%
Number of votes With Policy	2,213	100.00%
Number of votes Against Policy	0	0.00%
Number of votes with Mgmt	1,839	83.10%
Number of votes Against Mgmt	384	17.35%
Number of votes on MSOP* (exclude frequency)	106	4.79%
Number of votes on Shareholder Proposals	63	2.85%

Vote Alignment with Management



\*MSOP = 'Management say on pay'. Het percentage geeft aan hoe vaak aandeelhouders hebben gestemd over de frequentie van goedkeuring van management beloning (één, twee of drie jaarlijks).