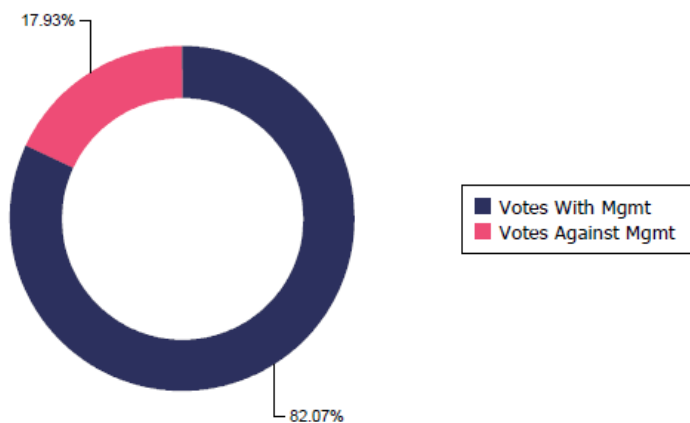


Kwartaalrapportage actief aandeelhouderschap Q2 2024

Meeting Overview

Category	Number	Percentage
Number of votable meetings	1,447	
Number of meetings voted	1,399	96.68%
Number of meetings with at least 1 vote Against, Withhold or Abstain	898	62.06%

Vote Alignment with Management



Proposal Overview

Category	Number	Percentage
Number of votable items	20,083	
Number of items voted	18,629	92.76%
Number of votes FOR	15,379	82.55%
Number of votes AGAINST	2,877	15.44%
Number of votes ABSTAIN	117	0.63%
Number of votes WITHHOLD	351	1.88%
Number of votes on MSOP Frequency 1 Year	16	0.09%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	18,629	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	15,380	82.56%
Number of votes Against Mgmt	3,360	18.04%
Number of votes on MSOP (exclude frequency)	980	5.26%
Number of votes on Shareholder Proposals	743	3.99%

MSOP = 'Management say on pay'. Het percentage geeft aan hoe vaak aandeelhouders hebben gestemd over de frequentie van goedkeuring van management beloning (één, twee of drie jaarlijks).